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successfully manage the coach-client relationship and effect dramatic changes that ensure the business outcomes leaders' want.

Executive Coaching With Backbone and Heart - O'Neill, Mary ...

An Executive Coach Has a Backbone and a Heart. If you want to be an executive coach, you need to be aware that you'll act both as an overseer and a friend. You need to take care of your backbone to be the former one; and you need to have a good heart to be the latter one.

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Executive Coaching with Backbone and Heart : A Systems Approach to Engaging Leaders with Their Challenges by Mary Beth O'Neill (2007, Hardcover, Revised edition) 2 product ratings 5.0average based on 2 product ratings 5

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Executive Coaching with Backbone and Heart is written in a very informative and accessible manner. Each chapter ends with bulleted highlights of key information; furthermore, each chapter is sprinkled with cases and stories - infuses the conceptual

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Executive Coaching with Backbone and Heart Free Summary by ...

Outlines four phases of coaching necessary for productive coach/client relationships: contracting, planning, live action intervening, and debriefing. Most importantly, Executive Coaching with Backbone and Heart teaches executive coaches how to be with their clients as they face dilemmas in order to find those critical moments when the clients are most open to learning.

Mary Beth O'Neill Book - MBO Executive Coaching

With her 30 years experience in executive coaching, Mary Beth helps leaders produce bottom line business results. Her client list includes Fortune 100 and 500 companies. She is the author of Executive Coaching with Backbone and Heart. © 2000-2019, Mary Beth O'Neill

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Backbone and Heart Academy

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Executive coaches will find in Executive Coaching with Backbone and Heart a sensible and sensitive process that leads to guaranteed results." --Carla J. Murray, general manager, The Westin Seattle "In this book, O'Neill brings form and structure to the art of executive coaching.

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