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The Technical Competency Dictionary includes the

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skills, abilities and behaviors that are required when applying specific technical knowledge on the job. For example, Application Development Support and Maintenance, Database Design and Management, Security/ Information and Application Protection and Service Management Processes.

### ~~COMPETENCY DICTIONARY~~

The definition of leadership competencies is leadership behaviors and skills that can contribute to superior performance. By focusing on competency-based leadership, companies and organizations will be able to better identify their next generation of leaders. Leadership competencies measured by

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Leading the Function 360 include:

~~Leadership Competencies: Everything You Need to Know~~

Leaders who “communicate often and openly” (competency #6) and “create a feeling of succeeding and failing together as a pack” (#8) build a strong foundation for connection. We are a social species...

~~The Most Important Leadership Competencies, According to ...~~

A world leader is someone who is the leader of a country, especially an economically powerful country.  
2. countable noun A product, company, organization,

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**World leader** or person that is a world leader is the most successful or advanced one in a particular area of activity.

~~World leader definition and meaning | Collins English~~

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The sole purpose of a leadership competency model is to help leaders improve their effectiveness. A Strengths-Based Leadership Development System built on a relevant and validated competency model is a roadmap to higher performance. Like a GPS mapping device, the competency framework and 360 feedback assessment help a leader identify where he or she is now and which routes will take them to their next performance level.

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~~Leadership Competency Models: Why Many Are  
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Their list of competencies included four HR specific competencies which are 1) people, 2) Organization, 3) Workplace and 4) Strategy. Personally, I am a fan of SHRM competencies and like the fact that they include both behavioral and technical competencies. You can read more about them by clicking [here](#). I imagine some very smart consultants and SHRM employees tirelessly researching and debating for 12 months or more before launching these to the members of the SHRM community.



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## 7 HR Competencies For the Modern HR Professional – Workology

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~~[www.hort.iastate.edu](http://www.hort.iastate.edu)~~

A competency dictionary is a tool or data structure that includes all or most of the general competencies needed to cover all job families and competencies that are core or common to all jobs within an organization. They may also include competencies that are more closely related to the knowledge and skills needed for specific jobs or functions.

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